

PERSONNEL – CERTIFIED AND NON-CERTIFIED SERIES 4000

Staff Planning/Creation of Positions/Recruitment, Screening, and Selection	4111
	4211
Equal Employment Opportunity	4111.1
	4211.1
Appointment – Certified Personnel	4112
Health Examinations	4112.4
<input type="checkbox"/> Chest X-Ray or Intradermal Test	
<input type="checkbox"/> Physical Examination	
Nepotism: Employment of Relatives	4112.8
	4211.8
Assignment and Transfer	4114
Staff Supervision and Evaluation	4115
	4215
Policy Regarding Athletic Coaches	4115.1
	4215.1
<input type="checkbox"/> Evaluations	
<input type="checkbox"/> Employment of an Athletic Coach	
<input type="checkbox"/> Hearing Procedures	
Reduction in Force (RIF) - Certified	4117.3
<input type="checkbox"/> General Statement	
<input type="checkbox"/> Reasons for Elimination of Professional Staff Positions	
<input type="checkbox"/> Definitions	
<input type="checkbox"/> Procedure	
<input type="checkbox"/> Recall Procedure	
<input type="checkbox"/> Provisions Not Applicable to Promotions	
<input type="checkbox"/> Exceptions	
Non-Renewal/Dismissal/Suspension	4117.4
	4217.4
<input type="checkbox"/> Non-Renewal	
<input type="checkbox"/> Suspension	
<input type="checkbox"/> Legal Counsel	
<input type="checkbox"/> Dismissal/Suspension – Non-Certified Personnel	
Termination of Employment – Certified Personnel	4117.5
Disabilities	4118.14
	4218.14
Smoking, Drinking, & Use of Drugs on School Premises	4118.231
	4218.231
<input type="checkbox"/> Standards of Conduct for Employees Pursuant to the Drug Free Schools and Communities Act	
Substitute Teachers	4121
Staff Development	4131
Continuing Education Units (CEUs)	4131.5
<input type="checkbox"/> General	
<input type="checkbox"/> Professional Development Committee	
<input type="checkbox"/> Board’s Role	
<input type="checkbox"/> Professional Development Manager	
<input type="checkbox"/> Certified Staff Role	
Travel Reimbursement	4133
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Non-School Employment	4138
Employee Safety	4148.1

□ Physical Assaults on Teachers, Administrators, Other School Personnel, and Students	
□ Legal Protection of Employer	
Personal Leaves (FMLA)	4152.6
	4252.6
Prohibition on Recommendations for Psychotropic Drugs	4253